



BELLNUNNALLY

BELL NUNNALLY FEATURED AMONG DALLAS MORNING NEWS' "TOP PLACES TO WORK"

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One of Only Four Law Firms and 150 Companies in Area, Bell Nunnally has been named a 2021 "National Standard Top Workplace in the Dallas-Fort Worth Area" and featured in the *Dallas Morning News*' special section "Top Places to Work," highlighting 150 area businesses.

2021 marks the 13th edition of "Top Places to Work" in the *Morning News*, recognizing organizations where employees are "kept in the loop, treated with respect and provided with tools and training needed to advance their careers without having to go elsewhere." More than 330 organizations across the Dallas/Fort Worth area – including small, medium and large-sized businesses – were surveyed, a record high according to the outlet. Bell Nunnally was one of only four law firms included.

"Our guiding vision as a firm is to foster an environment where every individual feels respected, valued and has the opportunity to succeed – building a rich work life, which contributes to and enhances life beyond the office," said Bell Nunnally Managing Partner Christopher B. Trowbridge. "We recognize and appreciate the value in every one of our employees, including secretaries, paralegals, accounting, records, facilities, office services, marketing and attorneys. Our success is collective, something we never forget."

"Top Places to Work" selection is based on companywide surveys, where at least 35 percent of total employees indicate how true two dozen short statements are, including, "This company operates by strong values and ethics," and "My job makes me feel like I am part of something meaningful." Companies with the highest scores are named to the "Top Places to Work" feature.

"Our winners did whatever it took to show their employees how much they mean to them. And in return, their teams surpassed all expectations," said *Morning News* businesses columnist Cheryl Hall. "Resilience was the word of the year."



Active in the community, Bell Nunnally has, since 2011, been the title sponsor of PurpleStride DFW – a 5K walk/run in support of the Pancreatic Cancer Action Network's (PanCAN) efforts to provide patient resources, support and research in the fight against pancreatic cancer. The firm has raised \$227,820 for the organization to date. In addition, both the firm as a whole and its employees individually are active with a variety of civic and charitable causes.

As part of its efforts to create both a productive and convivial environment, each spring, Bell Nunnally hosts a social for all employees and their families. Past activities have included bowling and trips to local landmarks, including the Dallas World Aquarium, Perot Museum and the Dallas Arboretum. Among other team-building exercises, impromptu table tennis, cornhole and pool tournaments are also held.

Led by its Diversity and Inclusion Committee, Bell Nunnally is also dedicated to promoting a more diverse and inclusive culture, in which appreciation and respect for individual differences informs every aspect of the firm. It is a member of the Leadership Council on Legal Diversity (LCLD) and was recently awarded its "2021 Compass Award." The firm has also signed the "[Texas Competes](#)" pledge and is in its fourth year as "Presenting Sponsor" for the Dallas Business Journal's "Leaders in Diversity."

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