



BELLNUNNALLY

BELL NUNNALLY NAMED TO DALLAS MORNING NEWS' "TOP 100 PLACES TO WORK 2020" LIST

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Bell Nunnally has been named to the *Dallas Morning News*' "Top 100 Places to Work 2020" list, featured in the November 15 edition of the newspaper and online at dallasnews.com/business/top-100/.

2020 marks the 12th edition of the "Top 100" list recognizing the top organizations where employees are "kept in the loop, treated with respect and provided with tools and training needed to advance their careers without having to go elsewhere." All companies in the Dallas/Fort Worth region can be nominated and they are divided into categories for small, medium and large sized businesses. Bell Nunnally was one of three law firms to make the list.

"Top 100" selections are based on companywide surveys where at least 35 percent of total employees indicate how true two dozen short statements are, including, "This company operates by strong values and ethics," and, "My job makes me feel like I am part of something meaningful." Companies with the highest scores are named to the "Top 100." For this year's list, 246 companies with 118,664 workers in the Dallas-Fort Worth area were surveyed.

"This recognition is for each and every employee, as all contribute to our outstanding culture and unwavering commitment to clients," said Bell Nunnally Managing Partner Christopher B. Trowbridge. "We are fortunate to be comprised of an incredibly talented team, including secretaries, paralegals, accounting, records, facilities, office services, marketing and attorneys. While not everyone is client-facing, all are contributors to our success."

"We believe that our success is fueled by our decency, empathy and collegiality. Bell Nunnally is the sum of its parts and we have built a culture over the last 40-plus years of treating people as people, rather than replaceable cogs in a machine. This philosophy has engendered mutual respect and commitment – and has led to outstanding results, both for clients and in the community," said Trowbridge. "We look forward to continuing our growth, and demonstrating the value of the 'Bell Nunnally Way.'"



"The companies that are nominated help raise the bar of productivity while adding meaning to their employees. North Texas attracts more companies than any other market in the United States, not only because of the economic environment, but more importantly because our leaders and corporate cultures are second to none," said Grant Moise, president and publisher of the *Dallas Morning News*.

Active in the community, Bell Nunnally has, since 2011, been the title sponsor of PurpleStride DFW – a 5K walk/run in support of the Pancreatic Cancer Action Network's (PanCAN) efforts to provide patient resources, support and research in the fight against pancreatic cancer. The firm has raised \$227,820 for the organization to date. In addition, both the firm as a whole and its employees individually are active with a variety of civic and charitable causes.

Led by its Diversity and Inclusion Committee, Bell Nunnally is also dedicated to promoting a more diverse and inclusive culture, in which appreciation and respect for individual differences informs every aspect of the firm. It is a member of the Leadership Council on Legal Diversity (LCLD), has signed the "[Texas Competes](#)" pledge and is in its third year as "Presenting Sponsor" for the *Dallas Business Journal*'s "Minority Business Leader Awards."

As part of its efforts to create both a productive but also convivial environment, Bell Nunnally each spring (with the exception of this past year, due to COVID-19) hosts a spring social for all employees and their families. Past activities have included bowling and trips to local landmarks, including the Dallas World Aquarium, Perot Museum and the Dallas Arboretum. Among other team-building exercises, impromptu table tennis, cornhole and pool tournaments are also held.

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