



BELL NUNNALLY PARTNER MARK SHOFFNER QUOTED ON THE TEXAS LAWBOOK REGARDING DROP IN EMPLOYMENT SUITS

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Bell Nunnally Partner Mark A. Shoffner is quoted in *The Texas Lawbook* article “Employment Suits Drop in Texas As Pandemic Drags On.” The piece explores data indicating that wage-and-hour and employment-discrimination lawsuits have dropped compared to an uptick at the start of the pandemic in 2020.

Noting that the labor market remains highly competitive, providing many employees with ample opportunity to change jobs, Shoffner comments, “When employees have leverage and the freedom to move from employer to employer, it’s not an ideal environment for FLSA cases to be filed. I do think companies are reluctant to terminate right now because they need the employees. Employees just have so much mobility and leverage because there are more job openings than job applicants and wages are rising.”

To read the full article, please click [here](#).

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