



# BRENT TURMAN AND T.J. HALES EXPLAIN WHAT TEXAS EMPLOYERS SHOULD KNOW ABOUT USING BIOMETRIC TECHNOLOGY IN THE DALLAS BUSINESS JOURNAL

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**Attorneys Brent A. Turman and T.J. Hales recently wrote in the Dallas Business Journal about what Texas employers need to know when considering whether and how to use biometric technology in their businesses. Their article explains the legal and financial risks employers face under Texas law when collecting, using, storing, and destroying biometric identifiers, such as retina or iris scans, fingerprints, or records of hand or face geometry. They discuss the requirements of the Texas Capture or Use of Biometric Identifier Act (also known as “CUBI”) and warn that employers should take special care to ensure compliance with CUBI. They conclude by briefly outlining what Texas employers can do to safeguard the biometric data they collect and avoid CUBI’s steep monetary penalties.**

To read the full article, please click [here](#).

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