



TWO IMPORTANT CASES FOR EMPLOYERS REGARDING ARBITRATION AGREEMENTS AND TRADE SECRETS CLAIM

June 06, 2017

In *K-Mart Stores v. Ramirez* the El Paso Court of Appeals recently ruled that an electronic signature was insufficient to prove the employee received sufficient “notice” of the arbitration agreement to allow for its enforcement.

In a recent Austin Court of Appeals decision, *Elite Autobody v. Autocraft Bodywerks*, the Austin Court of Appeals dismissed claims brought by Autocraft, an Austin based auto repair shop, on the novel argument that communications made by its former employees who set up a competing auto-repair business constituted protected constitutional speech.

Learn more about the court’s decision and what this means for you, [here](#).

Related Practices

Labor and Employment

Practice Area Contact

Alana K. Ackels
Thomas L. Case
Mark A. Shoffner
John D. Smart
Jay M. Wallace