

WHAT YOU NEED TO KNOW: EMPLOYMENT LAW TRENDS IN 2023

March 08, 2023

Overview:

Partners Jay M. Wallace and Katie Beird presented “What You Need To Know: Employment Law Trends in 2023” for the Mid-Tex Human Resource Management Association.

Date/Location:

Thursday, February 16, 2023

Event Details:

The presentation covered the following current employment trends happening at the federal and state level and what companies should do to reduce the risks.

- Texas courts requiring payment of commissions and bonuses to employees even after termination.
- The EEOC's recent focus on how pregnancy, disability and gender role issues intersect.
- The Department of Labor's increase of audits on wage and hour issues and the risk of liquidated damages rising.
- Use of marijuana may qualify for disability protections in the workplace.



BELLNUNNALLY

- Rising expectations of contemporaneous documentation of employee behavior in a wrongful termination case.

Related Practices

Labor and Employment

Litigation

Practice Area Contact

Katie Beaird

Jay M. Wallace