

Mason G. Jones

Associate

mjones@bellnunnally.com

214-740-1413



WHEN DIFFICULT AREAS OF THE LAW IMPACT CLIENTS, MASON APPLIES A THOUGHTFUL AND CALCULATING APPROACH TO HELP CLIENTS UNRAVEL THE ISSUES AT HAND. HIS PERSONABLE DEMEANOR HELPS HIM TO CONNECT WITH CLIENTS, ALLOWING HIM TO BETTER UNDERSTAND THE BUSINESS CHALLENGES THEY FACE AND THEN DEVISE AN APPROPRIATE STRATEGY THAT MATCHES BOTH THEIR RISK TOLERANCE AND THE SITUATIONAL REQUIREMENTS.

Mason has broad commercial and employment litigation experience, representing both plaintiffs and defendants in complex lawsuits. He litigates for and advises companies in employment-related matters involving sexual harassment and discrimination; claims involving the Family Medical Leave Act (FMLA), the Fair Labor Standards Act (FLSA), the Equal Pay Act (EPA); and litigation involving noncompete agreements and the misappropriation of trade secrets.

Representing businesses in various industries, Mason also handles complex commercial claims such as breach of contract, breach of fiduciary duty, "business divorce" and fraud. He regularly represents and counsels clients in the construction, real estate, private equity, oil and gas, banking and manufacturing industries.

In addition, Mason is a frequent contributor for legal and business trade publications on legal topics related to business operations, including insurance and employment issues in the face of COVID-19 and the use of arbitration in the employment context.

Noteworthy

- Named to *The Best Lawyers in America*® "Ones to Watch" List, 2021–2025
- Selected by attorney peers for inclusion in *Texas Super Lawyers Rising Stars*®, Thomson Reuters, 2024

Activities and Memberships

- State Bar of Texas
 - Member
- Dallas Bar Association
 - Member
- Dallas Association of Young Lawyers
 - Leadership Class, 2022
- Park Cities Baptist Church, Dallas
 - Member

Publications

- "Fifth Circuit Expands Scope of Liability for Title VII Discrimination Claims," *The Texas Lawbook*, co-author; August 30, 2023.
- "Tracking the Nascent Anti-ESG Movement," *Law360*, co-author; October 27, 2022.
- "Why Companies Should Watch Anti-ESG Litigation," *Bloomberg Law*, co-author; September 23, 2022.
- "SCOTUS Modifies the Post-Arbitration Playbook," *Texas Lawyer*, co-author; July 5, 2022.
- "NDTX Enforces Arbitration Clauses Signed During Ongoing FLSA Litigation," *The Texas Lawbook*, quoted; December 23, 2020.
- "Will my business interruption insurance cover my COVID-19-related losses?" *Dallas Business Journal*, co-author; April 7, 2020.
- "COVID-19 Update for Employers," *Texas Lawbook*, co-author; April 7, 2020.

Credentials

Education

- JD, Baylor University School of Law, 2019
- BBA, Baylor University, 2016



Admissions

- Texas