

Saba F. Syed

Partner

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SABA UNDERSTANDS THE VALUE OF MEANINGFUL AND EFFICIENT DISCOURSE WITH CLIENTS, COURTS AND OPPOSING COUNSEL. SHE FOCUSES ON GETTING A “WIN” FOR CLIENTS BY EVALUATING THEIR SPECIFIC NEEDS AND GOALS AND LOOKING FOR CREATIVE SOLUTIONS TO AVOID LITIGATION. WHEN LITIGATION IS UNAVOIDABLE, SABA USES HER EXTENSIVE AND VARIED EXPERIENCE TO GET HIGH-IMPACT RESULTS FOR HER CLIENTS.

A skilled litigator, Saba routinely represents companies and high-net-worth individuals in complex commercial litigation covering a variety of areas, including securities, business torts, partnership disputes and real estate litigation. She has represented companies in industries ranging from energy and manufacturers to landlords and investors.

Saba is experienced in a variety of arbitration venues, including the Financial Industry Regulatory Authority (FINRA), and she has represented consumers and financial advisors in financial disputes. She also works with clients in the live events and hospitality industries, providing industry-specific legal counsel.

Representative Experience

- Successfully defended a solar energy construction contractor against \$17 million arbitration claim filed by the plaintiff, an engineering, procurement and construction (EPC) contractor. Following the conclusion of an eight-day arbitration hearing, Saba secured an arbitration award that denied numerous damages claims, including plaintiff's \$11.4 million claim for liquidated damages as an unenforceable penalty. Despite being sued as the defendant, Saba's client paid zero dollars to the plaintiff, and ultimately recovered over \$3.16 million on its own counterclaims.
- Secured a settlement of \$2.61 million on behalf of a solar energy renewable labor supplier for a 2,000-acre solar farm installation project in multi-party lawsuit. Saba's team secured a decisive win excluding an expert witness and defeating the general contractor's motion for summary judgment and summary motion for lien removal. All four adverse parties settled within one week of the win.



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- Obtained a \$3.5 million settlement in FINRA arbitration on behalf of a client investor who was defrauded in a Ponzi scheme.
- Secured the dismissal of a \$27 million premises liability dispute on behalf of Dallas-area nightclub investors, including a retired professional athlete.
- Secured a take-nothing verdict in favor of a Texas-based manufacturer of award-winning downhole sand and gas separation products in a patent infringement lawsuit involving downhole tube separators.
- Secured a judgment exceeding \$24 million on behalf of an elderly individual investor against a financial advisor in a Ponzi-scheme dispute.
- Defeated a \$4.7 million lost-profits claim on summary judgment against an electric delivery provider in a negligence and gross negligence dispute.
- Secured a take-nothing summary judgment against a \$3 million age-discrimination claim filed by a high-level sales director against a manufacturer for prefabricated construction solutions; the judgment was later affirmed by the U.S. Court of Appeals for the Fifth Circuit.
- Obtained a summary judgment in favor of a commercial landlord real estate investment trust and successfully defended the summary judgment on appeal.
- Served as lead counsel for dozens of garnishments across Texas and successfully defended garnishments at oral argument in motions to dissolve writ of garnishment hearings, with one garnishment resulting in the full satisfaction of a judgment exceeding \$500,000.

Noteworthy

- Named to the "40 & Under" list in the *Benchmark Litigation Guide*, 2025
- Named to *Lawdragon's* "2024 Lawdragon 500 X - The Next Generation" list, 2024
- Named to *Texas Lawyer's* 2024 Texas Legal Awards "On the Rise" list, 2024
- Named to *Dallas Business Journal's* "40 Under 40" List, 2023
- Named one of the "Best Lawyers in Dallas" by *D Magazine*, 2023 and 2025
- Named to *D Magazine's* "Best Lawyers Under 40 in Dallas" List, 2021–2025
- Selected by attorney peers for inclusion in *The Best Lawyers in America*®, 2024–2025
- Named to *The Best Lawyers in America*® "Ones to Watch" List, 2021–2022

- Named to *Super Lawyers* "Up-and-Coming 50 Women: Texas Rising Stars" List, 2023
- Named to *Super Lawyers* "Up-and-Coming 100: Texas Rising Stars" List, 2023
- Selected by attorney peers for inclusion in *Texas Super Lawyers Rising Stars*®, Thomson Reuters, 2020–2024
- Outstanding Minority Attorney Award, Dallas Bar Association, 2019
- Named a "Top Attorney" by *Fort Worth* magazine, 2014–2015
- Named to *Super Lawyers* "Up-and-Coming 50 Women: Texas Rising Stars" List, 2023
- Named to *Super Lawyers* "Up-and-Coming 100: Texas Rising Stars" List, 2023

Activities and Memberships

- Leadership Council on Legal Diversity
 - Fellow, 2023
 - Mentor, 2019
 - Pathfinder, 2017
- The Higginbotham Inn of Court
 - Barrister
 - Associate
- State Bar of Texas Asian Pacific Interest Section
 - Chair, 2023-2024
 - Chair-Elect, 2022-2023
 - Treasurer, 2021–2022
 - Secretary, 2020–2021
- Dallas Bar Association (DBA)
 - Continuing Legal Education Committee
 - i) Co-Chair, 2021

- ii) Vice Co-Chair, 2020
- iii) Committee Awarded the 2020 Jo Anna Moreland Outstanding Committee Chair Award by the DBA
- Dallas Association of Young Lawyers (DAYL)
 - Board of Directors, 2021
 - Leadership Class, 2020
 - Judiciary Committee, Co-Chair
- i) Outstanding Committee Award, 2020
 - Environmental Committee, Member
- The Podium
 - Member
- Texas Bar Foundation
 - Fellow
- Meetings Professional International, DFW Chapter
 - Member
- Baylor Alumni Association
 - Member

Publications

- "Texas: Dallas, Fort Worth & Surrounds: An Introduction to Litigation: General Commercial," *Chambers and Partners*, co-author; 2024.
- "DBA WE LEAD: What's Your Story?" Dallas Bar Association *Headnotes*, author; August 2022.
- "Bell Nunnally's UNT Business Law Forum Seeks to Provide Real World View of Business Law, Generate Dialogue with Law School Students," *The Texas Lawbook*, interviewed; April 27, 2022.
- "An Unprecedented Year in Review: Unpacking Coronavirus Relief Efforts," *Texas Lawyer*, co-author; March 29, 2021.
- "Keeping Businesses Afloat: An Overview of the Consolidated Appropriations Act, 2021," Bell Nunnally Client Alert, author; January 25, 2021.

- "The Effect of COVID-19 on Existing Litigation," Bell Nunnally Client Alert, co-author; May 20, 2020.
- "Can the Practice of Law Make Us Wise?" Dallas Bar Association *Headnotes*, author; October 2019.
- "Top Five Lessons from My First Jury Trial," ABA Section of Litigation, Real Estate, Condemnation and Trust Litigation *Practice Points*, author; April 2019.
- "Tips to Ensure the Acceleration Clause in Your Lease is Enforceable," *The Journal of Real Estate, Condemnation, and Trust Litigation*, ABA Section of Litigation, January 2017.

Presentations

- "Path to In-House," Tarrant County Bar Association's Corporate Counsel Section, April 17, 2025.
- "Artificial Intelligence Is Shaping the Legal Industry in Texas: Perspectives from Litigation, Transactional and In-House Attorneys," Asian Pacific Interest Section of the State Bar of Texas 27th Annual Conference, moderator; April 11, 2025.
- "Astroworld Aftermath: Litigation and Its Impact on the Live Events Industry," Asian Pacific Interest Section of the State Bar of Texas Annual Conference and Celebration, co-presenter; April 28-29, 2023.
- "Astroworld Aftermath: Litigation and Its Impact on the Live Events Industry," Houston Bar Association Litigation Section, co-presenter; February 7, 2023.
- "Astroworld Aftermath: Litigation and Its Impact on the Live Events Industry," Tarrant County Trial Lawyers Association, Collin County Bar Association, State Bar of Texas Annual Meeting and Dallas Bar Association; 2022.
- "Tokenism: What it is and How it Affects Our Workplace," Dallas Association of Young Lawyers; July 20, 2022.
- "Boldly Go: Why You Should Consent to Trial Before a Magistrate Judge in Your Next Federal Case," Dallas Bar Association; July 15, 2022.
- "Cybersecurity Attack 101 – Prevention Tools and Crisis Management," Dallas Bar Association; January 21, 2022.
- "Fighting Human Trafficking Through Civil, Criminal, and Civic Action," Dallas Bar Association; November 19, 2021.
- "Voting in Texas During the Pandemic and Beyond," State Bar of Texas Asian Pacific Interest Section; April 27, 2021.
- "Diversity Leads: The Role of Intersectionality in DE&I Efforts in the Legal Profession," American Bar Association Litigation Section; December 15, 2020.

- "Spotting the Red Flags: How to Protect Your Company from PPP Fraud Prosecution," Dallas Bar Association; December 9, 2020.
- "Legal Issues Impacting the Live Event and Entertainment Industries in the Wake of COVID-19," State Bar of Texas Annual Meeting, Dallas Bar Association, and Tarrant County Young Lawyers Association; 2020.
- "Ending Rambo Litigation - Embracing an Age of Civility," Dallas Association of Young Lawyers; January 15, 2020.
- "Young Lawyer's Guide to Speaking and Listening Across Gender Lines," Tarrant County Young Lawyers; March 19, 2019.
- "Speaking and Listening Across Gender Lines," Baylor Law School; December 4, 2019.
- "[Speaking and Listening Across Gender Lines](#)," Asian Pacific Interest Section of the State Bar of Texas Annual Conference; April 27, 2018.

Credentials

Education

- JD, Baylor University School of Law, *cum laude*, 2013
- BA, The University of Texas at Austin, *magna cum laude*, 2009

Admissions

- Texas
- United States District Courts for the Northern, Southern, Eastern and Western Districts of Texas
- United States Court of Appeals for the Fifth Circuit